

RESPIRATORY THERAPIST - PART-TIME POSITION

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident's overall health care experience through a strong, coordinated system of care. Each hospital remains a separate corporation with its own Board of Directors and Foundation. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

Reporting to the Manager of Ambulatory Care, the Respiratory Therapist, assists the health care team with the diagnosis testing for and treatment of acute and chronic cardiopulmonary disorders according to standards and practices in accordance with the College of Respiratory Therapists of Ontario (Cрто).

Competencies and Personal Attributes

- Commitment to excellence, quality and safety.
- Ability to promote effective and respectful communication to foster interpersonal relationships.
- Ability to work cooperatively and respectfully within a team environment.
- Effectively able to manage competing priorities and meet deadlines.
- Ability to work in a manner that is in compliance with patient and employee safety practices, policies and procedures of the organization.
- Ability to contribute to a work environment that is conducive to the organizations Workplace Violence and Harassment policy.

Mandatory Qualifications

- Successful completion of an accredited diploma program in Respiratory Therapy
- Registration with the College of Respiratory Therapists of Ontario (Cрто)
- Current and maintain a current BCLS certification
- Excellent interpersonal and oral communication skills required to ensure a collaborative interface with other members of healthcare team and patients and their families
- Excellent organizational and time management skills to permit co-ordination of daily operations to maximize effectiveness of human and equipment resources
- Excellent observation, analytical and decision-making skills to permit operational evaluation
- Excellent ability to present, demonstrate and explain technical, patient care and departmental policies/procedures/protocols
- Must be able to operate and perform basic troubleshooting on all imaging and ancillary equipment in area of responsibility
- Performance of procedures to competency, certification and professional practice standards.
- Patient care skills within scope of practice
- Must be able to independently perform or assist physician with diagnostic testing, profession-specific patient care provision, and patient teaching activities
- Competence at using a variety of testing and patient care equipment
- Able to accommodate patient limitations to ensure quality test results
- Computer literacy and skill using Microsoft Office

Preferred

- Member of Canadian Society of Respiratory Therapists or the Respiratory Therapy Society of Ontario
- Experience with a broad range of patient conditions in varying clinical environments (e.g. OR, ER, clinic, etc)
- 1 year experience performing pulmonary function and spirometry testing

Qualified Applicants should apply to : careers@mrha.ca

We thank all candidates who apply; only those selected for an interview will be contacted.

We are committed to inclusive and accessible employment practices - If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.

Please note that according to the MRHA Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.