

## **Integrated Vice President, Patient & Resident Services/ Chief Nursing Executive**

Almonte General Hospital and Carleton Place & District Memorial Hospital created the Mississippi River Health Alliance (MRHA) in 2016 to formalize their commitment to work together to improve each patient and resident's overall health care experience through a strong, coordinated system of care. Each hospital remains a separate corporation with its own Board of Directors and Foundation. An integrated Senior Team leads the two Hospitals, as well as Fairview Manor and Lanark County Paramedic Service which are operating divisions of AGH. Over 600 caring staff, physicians and midwives provide excellent primary, acute and long-term care to citizens of Lanark County, West Ottawa and Renfrew County.

Supporting the aims of the MRHA, the Integrated VP PRS/CNE is responsible for planning, directing and coordinating patient and resident care in the acute hospitals and long term care home. Implementation of a new Clinical Services Plan, with a focus on inter-professional care, will be a key responsibility in the short and medium term. As CNE, the VP ensures a culture of safe, high quality patient/resident and family –centered care, fosters the growth of nursing leadership and advances nursing practice. A senior leader who demonstrates our mission, vision and values, the VP PRS/CNE is an ex-officio member of the hospitals Boards of Directors and represents the MRHA locally, regionally and provincially.

### **Key Job Requirements**

#### Education

- Must hold a BScN degree, Masters in Nursing or a health related field strongly preferred
- Current licensure with the College of Nurses of Ontario
- Demonstrated commitment to continuing education

#### Experience

- Minimum of five years of clinical and five years of progressive relevant leadership experience, preferably in an acute hospital and/or long term care home environment
- Demonstrated success working collaboratively with or leading a multi-disciplinary team
- Demonstrated experience in effectively managing change
- Demonstrated understanding of current and emerging best practices in health care and experience promoting compliance with professional and ethical practices, quality and risk management standards, accreditation requirements and applicable legislation
- Demonstrated fiscal responsibility

#### Attributes

- Demonstrated leadership, supervision and delegation skills
- Strong communication and interpersonal skills
- Proven commitment to patient, resident and family experience and partner relationships
- Commitment to the values and goals of the organization

Qualified candidates are invited to submit their resumes by noon on **October 28, 2022** to:

**Angela McLean, Integrated Human Resources Manager, Recruitment** [amclean@agh-fvm.com](mailto:amclean@agh-fvm.com)

**We thank all candidates who apply; only those selected for an interview will be contacted.**

***If you require accommodation throughout any part of the recruitment process, please contact Human Resources to let us know how we may assist you.***

Please note that according to the AGH/FVM/LCPS/CPDMH Vaccination Policies, all applicants must be fully vaccinated unless they can provide the proof of a valid medical contraindication or exemption on the basis of protected grounds under the Ontario Human Rights Code in order to be considered for any staff or volunteer opportunities. Upon hiring, applicants must provide the proof of either government issued documentation proving they have been fully vaccinated, or present supporting documentation of a valid medical contraindication or exemption under Ontario Human Rights Code.