



Shared Leadership Supports Collaborative Care



Kimberley Harbord loves to crunch numbers and balance budgets. But she also cares about the people behind those ledgers. Kimberley is the new Integrated Vice President and Chief Financial Officer for Almonte General Hospital (AGH), Fairview Manor, Lanark County Paramedic Services and Carleton Place & District Memorial Hospital (CPDMH). In this capacity she is responsible for the Finance, Health Records, Information Technology, Purchasing and Registration functions in both organizations.

“I’m looking forward to working with the teams to ensure good use of health care dollars and financial stability,” notes Kimberley. “It is important to make sure that we focus on funding the most important health care needs of this community.

Kimberley is no stranger to the two hospitals. She joined the CPDMH team in August 2016 as the Chief Financial Officer. Kimberley is a Chartered Professional Accountant and worked at a CA firm in Mississauga for thirteen years. She also completed her MBA in 2016 after she returned to her hometown of Ottawa.

She has planned and executed complex audit and review engagements in a variety of industries. Kimberley is professional and a supportive team player. She believes in mentoring and developing new leadership and has trained many new accountants over the years.

“I’d like to take the skills and knowledge I’ve gained over the years and apply them here to help ensure that we always help deliver programs in an efficient and useful way. Innovation is key in technology and health care and we need to make sure we keep up with advancements.”



With this appointment, the two hospitals are now sharing all of the Vice Presidents as well as the CEO. “This synergy provides opportunities for each hospital to learn from the other,” notes Mary Wilson Trider, President & CEO. “We are delighted to have Kimberley as part of our collaborative team.”

As partners in the Mississippi River Health Alliance (MRHA), the hospitals are working together to create a stronger voice for local health care.

The MRHA formalizes the commitment of the two organizations to look for opportunities to work better together. The goal is to improve care for the patients and families in our communities. Each hospital remains a separate corporations with its own Board of Directors and Foundation.

“We have already acted upon many opportunities to improve procedures, processes and policies,” sums up Mary Wilson Trider. “Kimberley’s appointment is another example of how we are sharing resources and moving forward together.”